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By Patrick Lencioni

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Why your team is  
dysfunctional (The 5  
Dysfunctions of a Team  
book summary)

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Book Essay #1 Five  
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Dysfunctions of a Team  
by Patrick Lencioni The  
Five Dysfunctions of a  
Team - Patrick Lencioni |  
Book Review Video 10:  
The Five Dysfunctions of  
a Team The Five  
Dysfunctions Of A  
A second part offers  
details on Lencioni's "five  
dysfunctions" (absence of  
trust, fear of conflict, lack  
of commitment,  
avoidance of

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accountability, and inattention to results), along with a questionnaire for readers to use in evaluating their own teams and specifics to help them understand and overcome these common shortcomings.

The Five Dysfunctions of  
a Team: A Leadership  
Fable ...

According to the book,

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the five dysfunctions are:  
Kathryn Petersen, newly appointed Chief Executive Officer of fictional company DecisionTech, Inc. Jeff Shanley, Former CEO, Cofounder, Head of Business Development. Michele (Mikey) Bebe, Head of Marketing. Martin Gilmore, Chief Technologist. Jeff ...

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The Five Dysfunctions of  
a Team - Wikipedia  
In The Five Dysfunctions  
of a Team Patrick

Lencioni once again  
offers a leadership fable  
that is as enthralling and  
instructive as his first two  
best-selling books, The  
Five Temptations of a  
CEO and The Four  
Obsessions of an  
Extraordinary Executive.  
This time, he turns his

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keen intellect and  
storytelling power to the  
fascinating, complex  
world of teams.

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The five dysfunctions of a  
team are: #1

Dysfunction: Lack of  
Trust. #2 Dysfunction:  
Fear of Conflict. #3  
Dysfunction: Lack of

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Commitment. #4

Dysfunction: Avoidance  
of Accountability. #5

Dysfunction: Inattention  
to Results. Let us show  
you how.

5 Dysfunctions of a  
Team: What They are  
and How to Overcome  
The Concept.

Dysfunction #1: Absence  
of Trust. Dysfunction #2:  
Fear of Conflict.

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Dysfunction #3: Lack of  
Commitment.

Dysfunction #4:

Avoidance of  
Accountability.

Dysfunction #5:

Inattention to Results.

Five Dysfunctions  
Products | The Table  
Group

The book takes you on a  
journey with a new CEO  
as she starts a job at a new

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with an incredibly dysfunctional leadership team. She requires her executive team to do a two day retreat with her where they review the five dysfunctions and what the opposite of each dysfunction is that she wants them to strive for.

The Five Dysfunctions of  
a Team REVIEW -  
brokeGIRLrich



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Trust in “The Five  
Dysfunctions of a  
Team” is what Ray  
Dalio refers to as

“radical openness” in  
his book Principles. I  
personally think that trust  
is an oversimplification  
that doesn't capture the  
full psychological  
complexity of what's  
needed for an open  
culture. #2. Constructive  
Conflict.

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## Dysfunctions Of

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| The Power ...

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Understanding the 5  
Dysfunctions

Dysfunction #1: Absence  
of Trust • You have to  
have trust within the  
team on a fundamental

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and emotional level

- Members must feel safe to feel vulnerable with each other regarding weaknesses, mistakes, behavior

The FIVE Dysfunctions  
of a TEAM!

The Five Dysfunctions of  
a team is not an ordinary  
business book. It talks  
about the 5-level  
pyramid – or the 5

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dysfunctions of a  
team...When overcome,  
can transform your team  
to a disinterested group,  
to a driven and self  
directed team. But what  
makes this book so  
unique is the way it is  
written.

What We Learned From  
The Five Dysfunctions of  
a Team  
Synopsis. The Five

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Dysfunctions of a Team  
is a fable-based story of  
Kathryn Petersen, the  
new CEO of

DecisionTech. She joins  
a company that has a  
more experienced and  
talented executive team  
than any of its  
competitors, more cash,  
better technology and a  
more powerful Board of  
Directors, but are behind  
its competitors in terms

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of both revenue and customer growth.

Summary of The Five Dysfunctions of a Team by Patrick Lencioni

In The Five Dysfunctions of a Team, Patrick Lencioni once again offers a leadership fable that is as enthralling and instructive as his first two bestselling books, The Five Temptations of a

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The Five Dysfunctions of  
a Team: A Leadership  
Fable by ...

“ The Five Dysfunctions  
of a Team ” tells the  
story of a Silicon Valley  
company, DecisionTech,  
which is past the start up  
stage and entering year 2.  
Unfortunately, the  
company finds itself  
severely struggling. It lags



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behind the competition  
in spite of possessing  
better funding.

Book Review: The Five  
Dysfunctions of a Team:  
A Leadership ...  
Five Dysfunctions  
Overview. Five  
Dysfunctions Overview.  
Absence of  
trust—unwilling to be  
vulnerable within the  
group. Members of

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teams with an absence of trust.... 1. Conceal their weaknesses and mistakes from one another. 2. Hesitate to ask for help or provide constructive feedback. 3.

Overcoming the Five  
Dysfunctions of a Team  
Overcoming the Five  
Dysfunctions of a Team:  
A Field Guide for  
Leaders, Managers,

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The Five Dysfunctions of  
a Team: A Leadership  
Fable. \$18.73.

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a Team | eBay

The Five Dysfunctions of  
a Team is the fictional  
story of a new CEO and  
the team she is tasked to  
lead. Written by Patrick  
Lencioni, this New York  
Times bestseller takes the

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reader through a series of issues that CEO Kathryn Peterson encounters as she tries to lead her new team.

Learn about Patrick Lencioni's Five Dysfunctions of a Team  
Dysfunction #1: Absence of Trust. Dysfunction #2: Fear of Conflict.  
Dysfunction #3: Lack of Commitment.

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Dysfunction #4:  
Avoidance of  
Accountability.

Dysfunction #5:  
Inattention to Results.  
The pursuit of individual  
goals and personal status  
erodes the team's  
focus on collective  
success.

Teamwork 5  
Dysfunctions | The Table  
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Lencioni. Write a review.

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calculated? See All  
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Wish List. Top positive  
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reviews › Seth Orell. 4.0

out of 5 stars Good  
Leadership Ideas - with  
One False Dichotomy.  
Reviewed in the United

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