

## Making Sense Of The Organization Vol 2 The Impermanent Organization

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Often organizations have discussions in order to see what they think, or act in order to see what they want - before they are even aware that a decision has to be made. The effective organization is one that understands this process of sensemaking and learns to manage it with wisdom.

### Amazon.com: Making Sense of the Organization ...

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### Making Sense of the Organization : Karl E. Weick ...

17. Management of Organizational Change Among Loosely Coupled Elements. 18. Organization Design: Organizations as Self--Designing Systems. 19. Small Wins: Redefining the Scale of Social Problems. 20. Cosmos vs. Chaos: Sense and Nonsense in the Electronic Contexts. 21. Sensemaking as an Organizational Dimension of Global Change. Index.

### [PDF] Making Sense of the Organization | Semantic Scholar

A social process: Sense is made in organizations through conversations, communications, and the exchange of ideas, and it is influenced by the actual, implied, or imagined presence of others. That is how sense becomes organizational. Ongoing: Sensemaking is an ongoing, constantly negotiated process. The implication of this insight for organizational sensemaking is that organizations are always in the middle of complex situations, which they try to disentangle by making and then revising ...

### Organizational Sensemaking - IResearchNet

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### References - Making Sense of the Organization Volume 2 ...

Sensemaking in Organizations consists of a preface and eight chapters that set out the origins, principles, and applications of Weick's sensemaking concepts. It's worth reading just for the preface, which is delightfully welcoming for a volume of organizational theory.

### Sensemaking in Organizations: Reflections on Karl Weick ...

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Making Sense of the Organization, by Karl E. Weick This volume brings together the best-known and most influential articles on sense-making by one of its most distinguished exponents, Karl Weick. Weick explores the process of how organization discover that they face important decisions.

### Making Sense of the Organization, by Karl E. Weick [Like ...

Sensemaking or sense-making is the process by which people give meaning to their collective experiences. It has been defined as "the ongoing retrospective development of plausible images that rationalize what people are doing". The concept was introduced to organizational studies by Karl E. Weick in the 1970s and has affected both theory and practice. Weick intended to encourage a shift away from the traditional focus of organization theorists on decision-making and towards the processes that co

### Sensemaking - Wikipedia

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### **Emergent Change as a Universal in Organizations - Making ...**

Organization emerges from an ongoing process in which people organize to make sense of equivocal inputs and enact that sense back into the world to make it more orderly (Weick et al., 2005, p. 410). In other words, organizing is achieved to the extent that sensemaking is accomplished (Sandberg

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