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John Bolton, President Donald Trump's former National Security Adviser, had a heated exchange with Newsnight's Emily

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Papers Maitlis. She asked why he did not testify at the president's impeachment trial ...

This collection brings together perspectives from industrial relations, political economy, political theory, labour

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history, sociology, gender studies and regulatory theory to build a more inclusive theory of labour law. That is, a theory of labour law that is more inclusive of non-traditional workers (including those in atypical work, or from non-traditional backgrounds); more inclusive of a variety of collective approaches to work regulation

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Papers that foster solidarity between workers; and more inclusive of interdisciplinary and complex explanations of labour law and its regulatory spaces. The individual chapters speak to this theme of inclusivity in different ways and offer different suggestions for how it might be achieved. They break down the barriers between

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Papers legal research and other fields, to promote fruitful and integrative conversations across disciplines. In the spirit of inclusivity and intergenerational dialogue, the book blends contributions from early career and emerging scholars with those from leading scholars in the field, featuring critical commentary from senior labour law

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Papers alongside theoretically and empirically informed work.

Collective bargaining in the public schools of the nation has its legal roots in the industrial labor model fashioned in the 1930s out of labor strife between union organizers and private businesses. This

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Industrial union labor model was transplanted almost wholesale into the public sector over fifty years ago when teachers, fire and police personnel were granted the legislative right to collectively bargain their wages, benefits, and terms and conditions of employment in most states. What impact has this industrial

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model had on public education and on the relationship between teachers and administrators? Labor Relations in Education explores unions and collective bargaining in the public schools of America. The history of the laws, the politics of the response to collective bargaining and unions, and the practices

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Papers of bargaining and managing a contract are explored in this volume. Changes that may move labor relations into professional relations and away from the industrial labor union model and diminish the schism that exists between educators are discussed. A fully developed simulation is included to employ the practices and

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concepts discussed in the book.

Although employers are required to pay compensation for employee inventions under the laws in many countries, existing legal literature has never critically examined whether such compensation actually gives employee inventors an

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Papers
incentive to invent as the legislature intends. This book addresses the issue through reference to recent, large-scale surveys on the motivation of employee inventors (in Europe, the United States and Japan) and studies in social psychology and econometrics, arguing that the compensation is unlikely to boost the

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Papers motivation, productivity and creativity of employee inventors, and thereby encourage the creation of inventions. It also discusses the ownership of inventions made by university researchers, giving due consideration to the need to ensure open science and their academic freedom. Challenging popular assumptions, this

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Book provides a solution to a critical issue by arguing that compensation for employee inventions should not be made mandatory regardless of jurisdiction because there is no legitimate reason to require employers to pay it. This means that patent law does not need to give employee inventors an 'incentive to invent'

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Separately from the 'incentive to innovate' which is already given to employers.

The South African labour market has undergone unparalleled reformations since 1994. This textbook, which is up to date with all the current legislation, provides a comprehensive text for students at tertiary

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Papers. It is also a valuable reference for Industrial Relations practitioners.

This volume presents the important speeches and correspondence of Governor Martha Layne Collins, the only woman to be elected governor of Kentucky. Papers from state archives chronicle the agenda

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Papers and rhetoric that Collins, a former schoolteacher, used to accomplish her intertwined goals of education reform and economic development. Also included are Collins's letters to automobile makers urging them to consider Kentucky as a manufacturing site and her triumphant announcement that Toyota had selected

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Papers

Georgetown, Kentucky for its North American plant. An introductory essay by Elizabeth Duffy Fraas's summarizes Collins's life and career and assesses the impact of her administration on the state. The editor's notes provide context and background for each of the 199 speeches or documents included. The volume

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Paper 1 contains Collins's pivotal speeches during her rise to leadership in the Democratic Party, which chose her to chair its 1984 National Convention, and presents her vision to position Kentucky in the global marketplace. Other sections deal with related issues of labor and management, energy and environment, and health and

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Papers Welfare. For those interested in learning more about the challenges facing women with careers in politics, Fraas has assembled a section including Collins's statements on gender issues, motherhood, and the role of women in the political sphere.

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Many Latino and Chinese women who immigrated to New York City over the past several decades found work in the garment industry-an industry well known for both hiring immigrants and its harsh working conditions. In the 1990s, the

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garment industry was one of the largest immigrant employers in New York City and workers in Chinese- and Korean-owned factories produced 70 percent of all manufactured clothing in New York City. Based on extensive interviews with workers and employers, Margaret M. Chin offers a detailed and complex portrait of the work

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Report
lives of Chinese and Latino garment workers. Chin, whose mother and aunts worked in Chinatown's garment industry, also explores how immigration status, family circumstances, ethnic relations, and gender affect the garment industry workplace. In turn, she analyzes how these factors affect whom employers hire and

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what wages and benefits are given to the employees. Chin's study contrasts the working conditions and hiring practices of Korean- and Chinese-owned factories. Her comparison of the two practices illuminates how ethnic ties both improve and hinder opportunities for immigrants. While both sectors take advantage of

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Workers and are characterized by low wages and lax enforcement of safety regulations-there are crucial differences. In the Chinese sector, owners encourage employees, almost entirely female, to recruit new workers, especially friends and family. Though Chinese workers tend to be documented and unionized, this work

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Repayment allows owners to maintain a more paternalistic relationship with their employees. Gender also plays a major role in channeling women into the garment industry, as Chinese immigrants, particularly those with children, tend to maintain traditional gender roles in the workplace. Korean-owned shops,

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However, hire mostly undocumented Mexican and Ecuadorian workers, both male and female. These workers tend not to have children and are thus less tied to traditional gender roles. Unlike their Chinese counterparts, Korean employers hire workers on their own terms and would rather not allow current employees

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Papero
to influence their decisions. Chin's work also provides an overview of the history of the garment industry, examines immigration strategies, and concludes with a discussion of changes in the industry in the aftermath of 9/11.

Includes entries for maps and atlases.

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