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Learning Objectives After reading this chapter you should be able to:
I Define organizational behavior and explain how and why it determines the effectiveness of an organization. I Appreciate why the study of organizational behavior improves a person's ability to understand and respond to events that take place in a work setting.

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Organizational Behaviour • A field of study that investigates the impact of individuals, groups, and structure on behaviour within organizations; the aim is to apply such knowledge toward improving organizational effectiveness. Chapter 1, Nancy Langton and Stephen P. Robbins, Fundamentals of Organizational Behaviour, Third Canadian Edition 1-4 Copyright © 2007 Pearson Education Canada

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