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Employee relations has replaced industrial relations as the term for the relationship between employers and employees. Today, employee relations is seen as focusing on both individual and collective relationships in the workplace, with an increasing emphasis on helping line managers establish trust-based relationships with employees.

Employee Relations | Factsheets | CIPD

Over time a body of law has developed governing employer/employee relations and the rights of employees and employers in the workplace such as: Employment Relations Act, and Employment Rights Act. Employment relations act. The Employment Relations Act covers a range of topics including: Recruiting, and selecting the right candidate for the job.

About Employee Relations Free Essay Example

Employee Relations Employee relations can be defined as an organization ' s effort to manage and improve relationships between its employees and the employers. It is evident that Employees are the backbone of every organization and business, however, unlike machines that diligently work at the push of mere button employees need to have a flexible working environment so as to be effective (Dicker 2003, pg 24).

Employee Relations and Trade Unions - Free Essay Example ...

1 Employee Relations. According to Fortune magazine, the top 200 most admired corporations in America spent a significantly larger share of their communications budgets more than 50 percent - on employee relations ; 5 1 Employee Relations. For a variety of reason communicating with employees has become increasingly important for

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Employee Relations and Webinar - Human Resources Today

Employee relations can be used as a strategic tool to manage both the downside risk of non-compliance with an expanded body of employment law, and the upside risk of failing to deliver maximum...

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### Employee Relations - Personnel Today

Some authors cite employee relations as dealing only with non-unionised employees and labour or industrial relations with unionised employees. Others suggest that industrial relations and employee relations are dead fields, replaced by the more all-encompassing human resource management. The origins of industrial relations emerged from the industrial revolution and the creation of free markets and large, unified movements of workers. The resulting tensions escalated and created an urgent ...

### What are Employee Relations? | HRZone

The same holds true for HR in terms of managing employee relations, specifically for recording trends in workplace culture, as well as for measuring employee engagement, morale and performance. While HR analytics requires companies to invest heavily in data management software or cloud-based technologies, the return on investment and insights gained can be immeasurable.

### Employee Relations and Software - Human Resources Today

This highly readable book examines employment relations from the standpoint of fairness and organisational justice. Chapters include recent relevant case examples and newflash reports, making tangible issues in academic debates. Questions and exercises encourage reflection on concepts, perspectives and styles of employee relations management.

### Employment Relations | SAGE Publications Ltd

Employee relations in your organisation. The value of healthy employee relations should not be underrated in any organisation. As HR practices and structures have a great affect on the way employees view their work, it is important to consider employees ' needs and values when establishing a companywide HR structure.

### Employee Relations Training & Courses

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After studying this unit you will: know the broad context of employee relations and its importance in the workplace describe the value of good communications with staff state how to deal effectively with grievances and disciplinary issues.

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