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~~Emily Webber Dr~~

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'walking the
landscape of practice'*

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*Wenger An Overview
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They create, share,
and apply knowledge

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within and across the boundaries of teams, business units, and even entire

companies - providing a concrete path toward creating a true knowledge

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William M. Snyder
argue that while
communities form
naturally,
organizations need to
become more
proactive and
systematic about
developing and
integrating them into
their strategy.

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Practice is written by
three authors

however, the writing is

fluid and flows as if

written by a single

author. All three

authors are devoted

to the topic and have

produced numerous

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proactive and systematic about developing and integrating them into their strategy.

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Overview Cultivating
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Practice is a manual
and guide created by

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a community of authors in order to help businesses and organizations more thoughtfully and intentionally steward the knowledge of the community for the benefit of the whole. They understand that energy and “aliveness” about any topic is not created or manufactured, but

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- Seven Principles for

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evolution Because
communities of
practice are organic,
designing them is
more a matter of
shepherding... 2.
Open a dialogue
between inside and
outside ...

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Practice: A Guide to
Managing ...**

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(PDF) Seven Principles for Cultivating

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Communities of Practice

The book "Cultivating Communities of Practice" represents a major milestone in knowledge management literature. It provides a crystallized perspective by submitting an important structural model for the

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Communities of
practice based on the
experiences culled
from the World Bank,
Shell Oil and
McKinsey and
Company.

**Wenger, Etienne C.,
McDermott, Richard,
and Snyder ...**

Building on a 1998
book by Wenger that
framed the theory for

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an academic audience, *Cultivating Communities of Practice* targets practitioners with pragmatic advice based on the accumulating track records of firms such as the World Bank, Shell Oil, and McKinsey & Company. Starting with a detailed

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explanation of what these groups really are and why they can prove so useful in managing knowledge within an organization, the authors discuss development from initial design through subsequent evolution.

**Cultivating
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Practice: Etienne Wenger ...

Communities of Practice are formed by people who engage in a process of collective learning in a shared domain of human endeavor: a tribe learning to survive, a band of artists seeking new forms of expression, a group of engineers

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working on similar problems, a clique of pupils defining their identity in the school, a network of surgeons exploring novel techniques, a gathering of first-time managers helping each other cope.

**Introduction to
communities of
practice | Wenger-**

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Trayner
In Cultivating
Communities Of
Practice

Practice, consultants
Etienne C. Wenger,
Richard McDermott,
and William Snyder
take the concept to
another level by
describing how these
groups might be
purposely developed
as a key driver of
organizational

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Performance in the
knowledge age.

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In all industries,
companies are
discovering that
communities of
practice are critical to
mastering increas-
ingly dif?cult

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knowledge
challenges. They are
learning to recognize
and cultivate these
communities.

**A GUIDE TO
MANAGING
KNOWLEDGE
Cultivating
Communities of ...**

Written by leading
experts in the field,
Cultivating

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**Cultivating
Communities of
Practice** is the first
book to outline
models and methods
for systematically
developing these
essential groups.

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Managing ...**
In *Cultivating
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Practice, Etienne Wenger, Richard McDermott, and William M. Snyder argue that while communities form naturally, organizations need to become more proactive and systematic about developing and integrating them into their strategy.

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Managing ...

Communities of
Practice are

everywhere (Wenger,
1998). While this may
be the case, it is
possible to examine
an organisation and
find empty spaces
where oppo...

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**Cultivating
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Them Grow ...

The purpose of communities of practice is to build connections with other people, to foster a sense of belonging, and (especially) to learn from each other.

Why be a part of a

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Community of practice
now? We are all
facing unprecedented
challenges within
higher education and
around the world.

**The Garden Project:
Cultivating
Communities of
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INTRODUCTION In
Cultivating
Communities of

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Practice, Etienne Wenger, Richard McDermott, and William M. Snyder write about the way of sharing and applying knowledge across the usual boundaries of organizations. They call it communities of practice, which come together around particular interests and ideas.

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Practice books,

Today's marketplace
is fueled by

knowledge. Yet

organizing

systematically to

leverage knowledge

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remains a challenge.

Leading companies have discovered that technology is not enough, and that cultivating communities of practice is the keystone of an effective knowledge strategy.

**[PDF] Cultivating
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**Practice Full
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A community of practice involves, thus, much more than the technical knowledge or skill associated with undertaking some task. Members are involved in a set of relationships over time (Lave and Wenger 1991: 98)

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and communities
develop around things
that matter to people
(Wenger 1998).

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