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begin and sustain a mentor/mentee relationship. Simply fulfilling military requirements of counseling subordinates provides teaching and coaching opportunities. Mentoring, on the other hand, is an enduring relationship to meet, talk and listen, advocate, and create opportunities for the future.

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Better Allies for Women in the Workplace (October 2020 with Brad Johnson) and Athena Rising: How and Why Men Should Mentor Women (September 2016 with Brad Johnson). He speaks around the globe on the topics of mentorship and cross-gender workplace relationships.

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